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Willis Towers Watson Summer Internship 2025 Opportunities For Recent Graduates

Description

Willis Towers Watson is a leading global advisory, broking, and solutions company that helps clients around the world turn risk into a path for growth. We are seeking a Senior Human Resources Manager to join our dynamic team in New York, NY. In this role, you will be responsible for providing strategic HR leadership and guidance to support our business objectives and foster a positive workplace culture.

Responsibilities

- Collaborate with senior leadership to develop and implement HR strategies that align with the company's goals and objectives.
- Lead the HR team in areas such as talent acquisition, performance management, employee relations, and organizational development.
- Oversee the recruitment and onboarding process, ensuring the company attracts top talent and provides a seamless new employee experience.
- Manage employee relations, address grievances, and foster a positive and inclusive workplace culture.
- Develop and execute training and development programs to enhance employee skills and career growth.
- Partner with compensation and benefits teams to design competitive compensation packages and benefits programs.
- Stay current with HR trends, laws, and regulations to ensure compliance and best practices.
- Drive diversity and inclusion initiatives to promote a diverse workforce.
- Handle HR metrics and reporting, providing insights and recommendations to improve HR processes.

Qualifications

- Bachelor's degree in Human Resources, Business Administration, or a related field; Master's degree preferred.
- 8+ years of progressive HR experience, with at least 3 years in a leadership role.
- PHR/SPHR or SHRM-CP/SHRM-SCP certification preferred.
- Strong knowledge of employment laws and regulations.
- Excellent interpersonal and communication skills.
- Proven ability to build strong relationships with all levels of the organization.
- Strong problem-solving and conflict resolution skills.
- Exceptional leadership and team management abilities.

Experience

- Demonstrated experience in developing and implementing HR strategies.
- Proven track record of successful talent acquisition and management.
- Experience in managing employee relations and addressing complex HR issues.
- Familiarity with HRIS systems and data analytics.

Hiring organization

Willis Towers Watson

Employment Type

Intern

Duration of employment

6 months

Job Location

London, England, UK, E1, London, England, UK

Working Hours

8

Base Salary

10

Date posted

July 1, 2025

Valid through

20.09.2027

- Experience in a global or matrixed organization is a plus.

Skills

- Strategic thinking and planning.
- Leadership and team management.
- Strong communication and presentation skills.
- Problem-solving and conflict resolution.
- Talent acquisition and management.
- Data analysis and reporting.

Job Benefits

- Competitive salary and bonus structure.
- Comprehensive health and wellness benefits.
- Retirement savings plan with company match.
- Career development and training opportunities.
- Employee assistance program.
- Generous paid time off and flexible work arrangements.
- Employee recognition programs.
- Global networking and collaboration opportunities.

Contacts

Interested candidates are invited to submit their resume and cover letter to bofapension@willistowerswatson.com. Visit our website [\[www.willistowerswatson.com\]](http://www.willistowerswatson.com) for more information about our company.

Willis Towers Watson is an equal opportunity employer and values diversity in the workplace. We encourage applications from candidates of all backgrounds and experiences.