# **FERGUSON**

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# Ferguson plc Internship 2025 Program For Students

#### **Description**

Ferguson plc is seeking an experienced Operations Manager to oversee and optimize our day-to-day business operations. As a key member of our team, you will be responsible for ensuring the efficiency, effectiveness, and profitability of our operations. You will play a pivotal role in driving process improvements, managing resources, and fostering a culture of continuous improvement.

# Responsibilities

- Lead and manage the daily operations of the company, ensuring alignment with strategic goals and objectives.
- Develop and implement operational strategies to enhance productivity, reduce costs, and improve customer satisfaction.
- Monitor key performance indicators (KPIs) to track operational performance and make data-driven decisions.
- Identify areas for process improvement and develop and implement solutions to drive operational efficiency.
- Supervise and support a team of employees, providing coaching and mentoring to enhance their performance and professional development.
- Collaborate with cross-functional teams to ensure seamless coordination across various departments.
- Oversee inventory management, supply chain, and logistics to optimize product availability and delivery timelines.
- Ensure compliance with regulatory requirements and industry standards.
- Prepare regular reports and presentations to communicate operational performance and improvements to senior management.

# Qualifications

- Bachelor's degree in Business Administration, Operations Management, or a related field (Master's degree preferred).
- Proven experience in operations management, with a minimum of 5 years in a leadership role.
- Strong understanding of business operations, supply chain management, and process optimization.
- Excellent analytical and problem-solving skills.
- Exceptional leadership and team management abilities.
- · Effective communication and interpersonal skills.
- Proficiency in using data analytics tools and software.
- Familiarity with industry regulations and compliance standards.

#### **Experience**

- Minimum of 5 years in operations management, with a track record of delivering results and improving operational efficiency.
- Experience leading and developing cross-functional teams.

#### Skills

# Hiring organization

Ferguson plc

# **Employment Type**

Intern

## **Duration of employment**

6 months

#### Industry

**Building materials** 

#### **Job Location**

Newport, Virginia, USA, 23601, Newport, Virginia, USA

## **Working Hours**

8

#### **Base Salary**

10

#### **Date posted**

August 22, 2025

# Valid through

01.10.2027

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- Leadership and team management
- · Process optimization and continuous improvement
- · Data analysis and reporting
- Strategic planning and execution
- Strong communication and interpersonal skills
- Supply chain and logistics management

#### **Job Benefits**

- Competitive salary and performance-based bonuses
- · Comprehensive health, dental, and vision insurance plans
- Retirement savings options
- Professional development opportunities
- Employee wellness programs
- · Generous paid time off
- Collaborative and inclusive work environment
- Employee discounts and perks

#### **Contacts**

To apply for this position, please submit your resume and cover letter to HR department. Join Ferguson plc and be part of a dynamic team committed to driving operational excellence and innovation.